Allison-Scott Pruitt

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Education

PhD in Sociology   2019
UNIVERSITY OF COLORADO, BOULDER
Area of Specialization: Qualitative and Interpretive Methods
Dissertation Title: Managing the Inclusivity-Exclusivity Dialectic: A Comparison of Women in Tech, Funeral
Directing, and Cannabis
Advisor: Leslie Irvine

Master of Arts in Sociology   2012
UNIVERSITY OF LOUISVILLE

Bachelor of Science in Sociology   2009
UNIVERSITY OF LOUISVILLE
Minor in Communication

Teaching Experience

University of Colorado, Denver

    Instructor of Sociology   2018- present

University of Colorado, Boulder

    Graduate Instructor of Sociology   2014-2019

    Teaching Assistant of Sociology   2013-2014

Research Experience

Cloudburst Consulting Group   *2019-2023*

Evaluation Specialist, Housing and Community Development
Plan and implement research and evaluation projects related to social services, gender, and race. Manage
over $2 million in funding.
-   Served as the homeless analytics lead for HUD COVID-19 response.
-   Selected as the lead for managing HUD publications during COVID-19 response.
-   Developed and delivered content for federal workshops for state and local grantees.
-   Developed and launched open online course for analysis using administrative data.

Contra Costa County Health and Human Services Department   *2017-2019*
Manager- Policy and Planning

Led Health and Human Services Department in areas related to public policy, evaluation, and strategic
partnerships.

-   Launched first mentoring and internship program, served as mentor for undergraduate students.
-   Served as the representative to the California Welfare Directors Association legislative
    committee, Bay Area Regional Health Initiative, Contra Costa legislative committee, and the
    Bay Area Social Service policy committee.
-   Wrote and advocated for four state bills, three of which were signed into state law to improve
    social services.

National Center for Women and Information Technology   *2014-2017*

Research Associate

Participate in design and evaluation of programs and business partnerships to promote equity in education.

- Assisted with national evaluations for [Aspirations in Computing](), including computer science curriculum, pedagogy improvements, and volunteer engagement (program achieved 91% STEM retention rate for women, 51% of participants were girls of color). Began with state pilot sites and brought program national.
- Aided in professional development project for academic faculty and teachers to improve learning outcomes for adult and non-traditional computer science students, improving retention and 4-year transfer rates.
- Aided in implementation and evaluation of [Technolochicas](), a program aimed at recruiting and retaining Latinas in computer science education (program achieved 71% retention in STEM).

Implementation Group   *2013-2014*

Researcher

Conducted strategic planning, policy analysis, and evaluation for clients.

- Led 2013-2014 Incredible Years low-income youth mental and behavioral health program, parent groups, and teacher training (achieved significant improvement in childhood social-emotional indicators).
- Assisted in planning Colorado Implementation Collaborative workshops and speakers, as well as Global Implementation Conference.

Courses Taught

- Sociological Theory
- Social Psychology (theory and research methods focus)
- Race and Ethnicity
- Sex and Gender
- Deviance in U.S. Society
- Drugs in U.S. Society
- Juvenile Delinquency
- Social Problems
- Sociology Careers Workshop
- Introduction to Sociology

Academic Publications (Peer-Reviewed)

Pruitt, Allison-Scott, Carolyn Brinkworth, and Kristen Luna Aponte. 2023. "Implementing a Successful Diversity and Inclusion Program." Forthcoming in *Bulletin of the American Meteorological Society.*
   **Paper has been accepted and in final editing.

Pruitt, Allison-Scott, Carolyn Brinkworth, Joshua Young, and Kristen Luna Aponte. 2019, "Five Things We Learned About Creating a Successful Workplace Diversity Program." March 30th, *Harvard Business Review.* https://hbr.org/2018/03/5-things-we-learned-about-creating-a-successful-workplace-diversity-program.

Pruitt, Allison-Scott. 2018. "Redoing gender: how women in the funeral industry use essentialism for equality." *Gender, Work, and Occupations*, 25(2): 144-158.

Dubow, Wendy and **Allison-Scott Pruitt**. 2017, "The Comprehensive Case for Investing More VC Money in Women-Led Startups" September 18th, *Harvard Business Review*. https://hbr.org/2017/09/the-comprehensive-case-for-investing-more-vc-money-in-women-led-startups.

Beggan, James K. and **Allison Scott Pruitt**. 2013. "Leading, following, and sexism in social dance: change of meaning as contained secondary adjustments." *Journal of Leisure Studies,* 35(5):508-532.

White Papers and Public Sociology Publications

**Authors marked with an asterisk indicate a mentored student.

Meehan, Ashley, Faith Walker**, Kate Hurd, **Allison-Scott Pruitt**, Steve Sullivan, and Alexa Timmreck**. 2023. Public Health and Homelessness in the United States: Findings from the CDC Foundation Centers of Excellence Landscape Assessment. Prepared for the CDC Foundation: https://www.cloudburstgroup.com/wp-content/uploads/2023/07/CDC-Foundation-Centers-of-Excellence-Landscape-Assessment-White-Paper.pdf

Ramsey, Kevin, **Allison-Scott Pruitt**, Kevin Gifford, Stephanie Hindmarch, and Josh Linden. 2023. "Establishing Housing Targets for Your Community." Prepared for the Washington Department of Commerce: https://deptofcommerce.app.box.com/s/chqj8wk1esnnranyb3ewzgd4w0e5ve3a

Pruitt, Allison-Scott. 2021, "Project Funding and Structure Brief: Master Leasing." Prepared for the U.S. Department of Housing and Urban Development: https://files.hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Project-Funding-and-Structure-Brief-Master-Leasing.pdf

Pruitt, Allison-Scott and Rachel Bloom**. 2021, "Leveraging Integrated Data to Support and Enhance COVID-19 Responses." Prepared for the U.S. Department of Housing and Urban Development: https://files.hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Leveraging-Integrated-Data-to-Support-and-Enhance-COVID-19-Responses.pdf

DuBow, Wendy, Alexis Kaminsky, Tim Weston, Joanna Weidler-Lewis, **Allison-Scott Pruitt**, and Laurie Hawkins. 2020. "Learning From Young Women." Prepared for the National Science Foundation: https://wpassets.ncwit.org/wp-content/uploads/2021/05/06133719/ncwit_learning_from_young_women_report_05152020-kselnq.pdf?_gl=1*1f27xvw*_ga*NDM0ODk1MzM2LjE2ODk4MTUyODc.*_ga_0P0TCJTB2T*MTY4OTk2MzExNy4yLjAuMTY4OTk2MzExNy42MC4wLjA.&_ga=2.216913747.455453102.1689963118-434895336.1689815287

Lehmer, Alicia and **Allison-Scott Pruitt**. 2020, "Establishing a Capitalized Operating Reserve." Prepared for the U.S. Department of Housing and Urban Development: https://files.hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Establishing-a-Capitalized-Operating-Reserve.pdf.

Pruitt, Allison-Scott. 2020, "How to Design, Fund, and Scale a Homeless Prevention Program." Prepared for the U.S. Department of Housing and Urban Development: https://files.hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-How-to-Design-Scale-and-Fund-a-Homelessness-Prevention-Program.pdf

Pruitt, Allison-Scott and Rachel Bloom**. 2020, "Coordinated Investment Planning." Prepared for the U.S. Department of Housing and Urban Development: https://www.hudexchange.info/resource/6162/covid19-homeless-system-response-coordinated-investment-planning-case-studies/.

DuBow, Wendy and **Allison-Scott Pruitt**. 2019, "Scorecard: Status of Women in Computing." https://www.ncwit.org/resources/ncwit-scorecard-status-women-computing-2019-update.

DuBow, Wendy, **Allison-Scott Pruitt**, and Adriene Bradbury. 2016, 2017, and 2018 editions, "Women in IT: By The Numbers," www.ncwit.org/bythenumbers.

DuBow, Wendy, **Allison-Scott Pruitt**, and Cierra Kelley. 2016, "Evaluation Toolkit," www.ncwit.org/evaluation. With Wendy DuBow and Cierra Kelley (design).

DuBow, Wendy and **Allison-Scott Pruitt**. 2015, "Why Gender Diversity in Computing is Important," www.ncwit.org/scorecard.

Evaluations and Plans Authored

2023: Guilford County Needs and Gaps Assessment; Meaningful Engagement Brief (Prepared for HUD), Athens-Clarke County Strategic Plan to Prevent and Reduce Homelessness

2022: Lexington Race Equity Plan, Open Doors Atlanta program Evaluation, KCRHA Strategic Plan, Arkansas Balance of State PIT report
2021: Cowlitz Tribal Elders Quality of Life, Clallam County Needs and Gaps Assessment
2020: Drivers of Homelessness (prepared for HUD), Racial Equity in Homelessness (prepared for HUD)
2019: Implementing the Social Security Income "Cash-Out" for SNAP; TANF Housing and Community Integration
2018: CalFresh Work Requirements, Broadening Participation in Computing Evaluation, Diversity and Inclusion at UCAR/NCAR
2017: NCWIT Resources Evaluation, NSF Broadening Participation Report; National Center for Atmospheric Research Workplace Equity Report, Advanced Study Colloquium Outreach Report; Contra Costa Alliance to End Abuse, Human Trafficking Alliance Report
2016: Student Seed Fund Evaluation for Google.org; CISE NSF Principal Investigator Meeting; Aspirations in Computing
2015: NCWIT Internal Evaluation; Aspirations in Computing; Aspire IT Education Program
2014: NCWIT Internal Evaluation; Mile High United Way Strategic Plan; Colorado implementation of "The Incredible Years"
2013: Colorado implementation of "The Incredible Years"; Mindfulness in University Hill Elementary

Presentations and Invited Talks

Ramsey, Kevin and **Allison-Scott Pruitt.** 2023. "Housing Needs." Prepared for the Washington Department of Commerce.

Pruitt, Allison-Scott. 2022. "Using Data for Decision Making". Prepared for the Arizona Housing Coalition.

Abrams, Brooke, Stacey Matthews, **Allison-Scott Pruitt**, and Jesse Jorstadt. 2021. "Data and Equity." Selected Institute session at the Fall meeting of the National Human Services Data Consortium. Atlanta, GA.

Pruitt, Allison-Scott. 2020. "Evaluating Rural Homeless Services." Appalachian State University Applied Research Methods Speaker Series.

Pruitt, Allison-Scott and Ian Costello. 2020. "Data Problem Solving Lab." National Human Services Data Consortium. Online conference due to COVID.

Pruitt, Allison-Scott and Ian Costello. 2020. "What is Data Quality?" National Human Services Data Consortium. Online conference due to COVID.

Pruitt, Allison-Scott. 2016. "Landscapes as a Relevant Other: Law, Environment, and Space." Presented at the Society for the Study of Symbolic Interaction Annual Meeting. Seattle, WA.

Pruitt, Allison-Scott. 2012. "The Work of a Female Funeral Director." Presented at the North Central Sociological Association Annual Meeting. Pittsburg, PA.

Pruitt, Allison-Scott. 2011. "Presentations of Teen Pregnancy in Popular Media." Presented at Anthropologists and Sociologists of Kentucky Annual Meeting. Richmond, Kentucky.

Service Work

Tools and Products Lead, HUD COVID Team
Program and Practice Committee Co-Lead, HUD COVID Team
Reviewer for: *Gender, Work, and Organization, Gender & Society, Sociological Inquiry, American Sociological Review*