

CU Careers: Step-by-Step Guide

Disposition Candidates

This document outlines the steps to disposition a candidate in CU Careers.

Notes:

• An asterisk next to the status name indicates a completion of a step, which progresses a candidate to the next step.

•	
New Status	
Meets Minimum Qualifications*	•
Meets Minimum Qualifications*	
Not Selected*	
Applicant Withdrew*	

- Clicking Save and Continue lets you to continue progressing candidates through workflow.
- Clicking Save and Close closes the workflow box at the step and status currently being viewed.
- Candidates proceed to an auto-progression status when the following actions are:
 - When a candidate enters three reference providers in CU Careers, the system moves the status to Initiate Letter of Recommendation. This occurs under Review/Initiate Letter of Recommendation (Faculty).
 - When all three reference providers upload a letter, the system moves the candidate to the Letters Received status. This occurs under Review/Letters Received (Faculty).
 - When a candidate provides a date of birth and social security number, the system moves the candidate to DOB/SSN Completion status. This occurs in the Hire/DOB/SSN Completion.

Disposition Candidates

This section describes how to move candidates into a different step and status from their candidate profile. You can mass disposition up to 150 candidates who are the in the same step and status.

1.	Click Candidates from th	e recruiting mer	nu bar. 🏫 🎽	Recruiting Tasks	Requisitions	Candidates
	Or,					
			10	Assistant Pro	ngineering	
	Click the numeral displayed in the requisitions list. Sciences-Offer Test					
2.	Click the candidate profile	e you want to vie	ew.			
	Marley, Bob (11201) 🔳	Offer Send I Checks Collec (Requi		US > CO > Colorado Springs	Q	
	Shader, Brynn (10960) 🚽	Offer Rescir	nded 0/0	US > CO >	Q	

Or,

CU Careers Step-by-Step Guide | hcm_cuc_sbs-Disposition-Candidate.docx Revised: January 29, 2016| Prepared by: Employee Services Select the boxes that appear next to the names of those candidates who are in the same step/status.



- 3. Click More Actions. More Actions
- 4. Select Change Step/Status from the dropdown.
- 5. Under New Status, select the appropriate status from the dropdown.

Change Step and Status					
Current Step Offer Checks	Current Status Not Selected				
Information					
New Step 💭 Offer	•				
New Status Offer to be made					
Reaching a status marked with an asterisk (*) completes the step					
Send correspondence					

- **Note:** You can click the Send correspondence button at the bottom of this box in order to choose an email template to send to the candidate. If you are not selecting a candidate, send that candidate the appropriate "Not Selected" email. If you are sending correspondence, refer to the *Sending Correspondence Step-by-Step Guide* for more information.
- 6. Click Save and Continue

Save and Continue to continue progressing the candidate through step and

status; or click Save and Close

save and Close to keep the chosen step or status.