

JUSTICE, ALLYSHIP, DIVERSITY & EQUITY CERTIFICATE



DEPARTMENT of SOCIOLOGY, CU DENVER

PURPOSE

Society is rapidly becoming more diverse across all domains of life, including where we work, live, and learn. Yet, many people lack equal access and opportunity, and face exclusionary practices in a variety of settings due to their religion, age, gender-identification, sexual orientation, race, ethnicity, immigration and disability status, among other factors. The JADE certificate provides students with sociological understandings of the production and reproduction of inequalities in society and equips certificate holders with both substantive knowledge and practical strategies and skills needed to foster social justice and human equity in a range of organizational settings within the business, human resources, legal, nonprofit, educational, and public administration sectors.

The goals of the **Justice, Allyship, Diversity, and Equity (JADE)** undergraduate certificate are three-fold:

- to facilitate students' **understanding of and critical thinking about social inequalities** and how various people have been systematically marginalized due to race, ethnicity, gender, sexual orientation, disability status, socioeconomic status, immigration status, religion, and age among other characteristics
- to train students to **use data to analyze and understand social inequalities**
- to equip students with **practical strategies and analytic skills for promoting and implementing policies and actions** that foster social justice and human equity in educational, community, business, legal and other organizational settings.

REQUIREMENTS

The JADE certificate requires 12-14 credits of coursework* in three areas:

- 1. Foundational Course: SOCY 2001 - *Inequalities in the Social World*** (required)
- 2. Substantive Courses: 2 courses (6 credits) from List A below**
- 3. Skills Course: 1 course (3-5 credits) from List B below**

*All courses applied to the certificate must be taken at CU Denver, with a minimum grade of C- in each, and an overall GPA of 2.0 in the set of courses taken for the certificate. 6 credits must be at the 3000 or 4000-level.

LIST A: COURSES ADDRESSING SUBSTANTIVE ISSUES (choose 2, continued on back side)

CLDE 1000 - Language, Identity, & Power: International Perspectives

CLDE 2000 – Foundations of Culturally and Linguistically Diverse Education

CLDE 4020 - Responsive Classroom Communities

COMM 3271 - Communication & Diversity

COMM 4152 - Religion & Communication

COMM 4265 - Gender & Communication

COMM 4268 - Communication & Diversity in U.S. History

COMM 4270 - Intercultural Communication

CRJU 3290 - Capital Punishment

CRJU 4120 - Race, Class, & Justice

CRJU 4130 - Poverty, Crime, & Justice

EDFN 4001 - Problematizing Whiteness: Educating for Racial Justice

EDFN 4010 - Social Foundations & Cultural Diversity in Urban Education

ENVSA 1342 - Environment, Society & Sustainability

ETST 3125 - Multiracial Families & Communities

FINE 1002 - International Perspectives through Animation

FINE 1450 - Visual Culture: Ways of Seeing

FINE 3636 - Through the Lens: Photography & Diversity

FINE 4980 - Gender in Contemporary Art

FITV 3611 - Drama of Diversity

GEOG 3412 - Globalization & Regional Development

GEOG 4420 - Environmental Impact Assessment

GEOG 4265 - Sustainability in Resources Management

GEOG 4335 - Contemporary Environmental Issues

HDFR 1030 - Who am I? Cultural Identity, Family, Diverse Soc Sys

HDFR 3020 - Black and Latino Children in Families and Schools

HDFR 4010 - Family and Cultural Diversity

HDFR 4040 - Latino Families in School and Communities

ENGL 4755 - Illness & Disability Narrative

HDFR 4500 - Diversity, Inclusion, Social Justice in Higher Education
HDFR 4888 - LGBTQ Family Systems
HIST 4226 - Capitalism in America
HIST 4308 - Crime, Policing, & Justice in America
HIST 4415 - Social Revolutions in Latin America
HIST 4462 - Islam in Modern History
HIST 4494 - Red & Blue America: U.S. History 1973-Present
MGMT 4400 - Environments of International Business
MKTG 3200 - Consumer Behavior
MKTG 4200 - International Marketing
MTED 4301 - Assessment and Equity in Mathematics Instruction
PBHL 1001 - Race, Gender, Class, & Health
PBHL 2001 - Introduction to Public Health
PBHL 3002 - Ethnicity, Health & Social Justice
PBHL 3091 - Live Long and Prosper: Public Health & Aging
PSCI 3034 - Race, Gender, Law & Public Policy
PSCI 3035 - Political Movements: Race & Gender
PSCI 4075 - Gentrification & Social Equity
PSCI 4207 - Theories of Social & Political Change
PSYC 4485 - Psychology of Cultural Diversity
RLST 2680 - The American Indian Experience
RLST 4000 - Religion and Cultural Diversity

LIST B: COURSES ADDRESSING SKILLS/TOOLS (choose 1)

ARAB 1010 - Beginning Arabic I
ARAB 1020 - Beginning Arabic II
ARAB 2110 - Intermediate Arabic I
ARAB 2120 - Intermediate Arabic II
CHIN 1010 - Beginning Chinese I
CHIN 1020 - Beginning Chinese II
CHIN 1071 – Mandarin Chinese for the Professions
CHIN 2110 - Second Year Chinese I
CHIN 2120 - Second Year Chinese II
CLDE 3830 - Culturally & Linguistically Responsive Teaching through STEM
CLDE 4700 - Social Studies for Multilingual Learners
COMM 2020 - Communication, Citizenship, & Social Justice
COMM 2045 - Workplace Communication
COMM 4240 - Organizational Communication
COMM 4262 - Mediation
ETST 4165 - Cultural Diversity Awareness in the Workplace
FREN 1001 - French Language I
FREN 1002 - French Language II
FREN 1010 - Beginning French I
FREN 1020 - Beginning French II
FREN 2003 - French Language III

HDFR 4045 - Abuelos (Grandparents) Latino Families

RLST 4030 - Race, Religion and Belonging in the United States
RLST 4152 - Religion & Communication
SCED 4340 - Equity & Culture in Science Education: Local/Global
SOCY 3001 - Urban Sociology
SOCY 3010 - Sociology of Human Sexuality
SOCY 3020 - Race and Ethnicity in the U.S.
SOCY 3050 - Sociology of Education
SOCY 3080 - Sex and Gender
SOCY 3300 - Social Problems
SOCY 3697 - Contemporary Asian American Experience
SOCY 3720 - Global Perspectives on Social Issues
SOCY 4020 - Race, Culture and Immigration
SOCY 4050 - Health Disparities
SOCY 4290 - Aging, Society and Social Policy
SOCY 4440 - Poverty and Social Inequality
SOCY 4460 - Hate Groups and Group Violence
SOCY 4590 - Crime, Justice, and the City
WGST 4827 - Women & the Law

FREN 2004 - French Language 4: Introduction to Adv Studies
FREN 2110 - Intermediate French I: Grammar Review, Reading and Composition
GRMN 1010 - Beginning German I
HDFR 3800 - Leadership for Racial Justice in School and Community Settings
LATN 1010 - Elementary Latin I
LATN 1020 - Beginning Latin II
LATN 2010 - Intermediate Latin I
LATN 2020 - Intermediate Latin II
MGMT 3000 - Managing Individuals and Teams
MGMT 4100 - Leveraging Diversity & Inclusion in Business
PBHL 4031 - Ethnographic Research in Public Health
PSCI 4274 - Conflict Resolution & Public Consent Building
PSCI 4414 - Non-Profits & Social Change
SOCY 3115 –Quantitative Methods & Analysis
SOCY 3119 - Qualitative Methods
SPAN 1010 - Beginning Spanish I:
SPAN 1011 - Intensive Spanish
SPAN 1020 - Beginning Spanish II
SPAN 1021 - Intensive Spanish
SPAN 1070 - Spanish Medical Conversation for Beginners
SPAN 2110 - Second Year Spanish I
SPAN 2120 - Second Year Spanish II

If interested in pursuing the JADE certificate (available Fall 2022), please contact Sociology's Department Chair, Dr. Teresa Cooney teresa.cooney@ucdenver.edu