

<i>Cultural Diversity</i>	<i>Above Proficient</i>	<i>Proficient</i>	<i>Below Proficient</i>
<p><i>1. Marginalization</i></p> <ul style="list-style-type: none"> • Explanation of theories and histories of marginalization and discrimination • Discussion of implications of biased treatment on contemporary events 	<p>Displays deep knowledge of theories and histories of marginalization and discrimination</p> <p>Evaluates how marginalization and discrimination affect current events and future implications</p>	<p>Explains theories and histories of marginalization and discrimination</p> <p>Recognizes effects of marginalization and discrimination on contemporary events and future implications</p>	<p>Shows little comprehension of theories and histories of marginalization and discrimination</p> <p>Cannot clearly discern implications of marginalization and discrimination on contemporary events</p>
<p><i>2. Social Access and Rights</i></p> <ul style="list-style-type: none"> • Identification of diverse social positions • Analysis of how social position affects access 	<p>Identifies diverse social positions and can compare and contrast with insight</p> <p>Analyzes various ways that social position affects access across a variety of settings</p>	<p>Exhibits knowledge of diverse social positions</p> <p>Explains how and why social position affects access</p>	<p>Demonstrates little awareness of diverse social positions</p> <p>Cannot explain the relationship between social position and access</p>
<p><i>3. Collective Identities</i></p> <ul style="list-style-type: none"> • Description of evolution and social construction of collective identities 	<p>Explains the construction and evolution of collective identities and illustrates with specific examples</p>	<p>Explains how collective identities are constructed and evolve</p>	<p>Does not adequately define and/or clearly explain how collective identities are constructed and evolve</p>
<p><i>4. Self-Awareness</i></p> <ul style="list-style-type: none"> • Awareness of one's own attitudes and identities in the context of cultural diversity • Recognition of the connection between one's own attitudes and identities and personal and professional interactions 	<p>Critically reflects on own attitudes and identities in the context of cultural diversity</p> <p>Thoughtfully explains connections between own attitudes and identities across a variety of personal and professional interactions</p>	<p>Demonstrates awareness of own attitudes and identities in the context of cultural diversity</p> <p>Makes connections between own attitudes and identities and their impact on interactions</p>	<p>Largely unaware of own attitudes or unable to recognize or articulate identities in the context of cultural diversity</p> <p>Does not make connections between own attitudes and identities and interactions</p>
<p><i>5. Contributions</i></p> <ul style="list-style-type: none"> • Summarization of contributions and impact by diverse groups to institutions and society 	<p>Explains the ways in which contributions by diverse groups to institutions and society are significant</p>	<p>Can identify ways diverse groups have made contributions to institutions and society</p>	<p>Misidentifies or trivializes contributions by diverse groups to institutions and society</p>